COMMITTEE DESCRIPTION

RESET FORM

COMMITTEE NAME:	Health Benefits		
ACADEMIC YEAR	2018-2019	YEAR FORMED	1984
ADVISEMENT TO	Employee collective bargaining/meet and confer and District		

MEETING SCHEDULE	M	W	T	TH	F	TIME	8:00 am - 9:00 am
		✔					

BACKGROUND	This committee, comprised of employee and district representatives, was initiated to jointly review health and benefit issues and produce reports or recommendations as needed. Because the District maintains one health benefit plan, and yet each employee group has the right to collectively bargain or meet and confer on health benefits, this committee is the means through which health benefit issues and changes are discussed
PURPOSE	The HBC reviews and discusses employee health benefit issues and prepares recommendations to present to all constituencies including: MLCCCBU (Classified Staff), MCFT (Full-Time Faculty), Management, Supervisory and Confidential staff, and
TYPICAL ACTIONS/DECISIONS	Collects and reviews data and ideas from various sources on health benefit issues

COMMITTEE COMPOSITION		NUMBER OF MEMBERS	
GROUP	M/S/C	NUMBER	3
GROUP	Faculty	NUMBER	1
GROUP	Classified	NUMBER	1
GROUP	Select	NUMBER	Select
GROUP	Select	NUMBER	Select

COMMITTEE CHAIR NAME:	Director of Human Resources
TERM LENGTHS OF COMMITTEE MEMBERS	Not Specified
MEMBERS CHOSEN/APPOINTED BY	Constituent Groups; must be on the collective bargaining
EXPERIENCE REQUIREMENT FOR MEMBERSHIP	Committee members should also serve on their

ACADEMIC YEAR MEMBERSHIP

NAME	CONSTITUENT GROUP	TERM EXP.
Annette Loria	M/S/C	6/30/2019
Phil Warf	Faculty	6/30/2019
Katie Fairbairn	M/S/C	6/30/2019
Jeana Thompson	Classified	6/30/2019
Janet Jones (Resource)	Classified	6.30/2019
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