



# BOARD POLICY

No. 209

MENDOCINO - LAKE COMMUNITY COLLEGE DISTRICT

## TRUSTEE COMPENSATION AND BENEFITS

### 1. MEETING COMPENSATION

Compensation shall be \$100 per month for Trustees who attend all meetings held by the Board in any month. Trustees who do not attend all meetings held by the Board in any month shall receive a pro rata share of the \$100 compensation based on the number of meetings actually attended. [Education Code 72024 (a) (4), (b)]

A Trustee may be paid for an absence if performing other services for the District at the time of the meeting. This compensation will be paid only upon adoption of a resolution by the Board which is included in its minutes. [Education Code 72024 (d)]

The student trustee shall receive compensation equal to the stipend received by other trustees. No health benefits shall be provided to the student trustee.

### 2. MILEAGE COMPENSATION

Trustees, including the Student Trustee, shall be reimbursed at the District mileage rate for travel from their place of residence to meetings of the Board and related committee meetings.

Travel expense reimbursement for other District-related business shall be consistent with the mileage and travel expense reimbursement policies for District employees. Travel expenses shall only be reimbursed when Trustees are performing services as directed by the Board at a regularly scheduled Board meeting. [Education Code 72423]

### 3. HEALTH BENEFITS

In accordance with Government Code, Section 53201, the District will provide health benefits for trustees, except the student trustee, as follows:

#### 3.1 Current Trustees

3.1.1 While serving on the Board, Trustees first elected or appointed before September 9, 2009 may participate in the health benefit plan, as provided to active District employees. Trustees are not eligible for retiree health benefits when they no longer serve on the Board.

3.1.2 While serving on the Board, Trustees first elected or appointed after September 9, 2009 may participate in the dental, vision, and/or prescription benefits portions of the health benefit plan, as provided to active District employees. Trustees are not eligible for retiree health benefits when they no longer serve on the Board.

### 3.2 Former Trustees

3.2.1 Those first elected or appointed before May 1, 1991 who served 12 years or more may continue their health benefits at the District's expense. Benefits will be consistent with those available to active District employees. (This legal commitment was made by the Board of Trustees on February 5, 1986.)

3.2.2 Those first elected or appointed after May 1, 1991 may continue their health benefits at their own expense, as specified in COBRA provisions.

## 4. LIFE INSURANCE

While serving on the Board, Trustees will receive life insurance, as provided to active District employees.

*Adopted: February 5, 1986*  
*Revised: February 3, 1988*  
*May 1, 1991*  
*April 7, 1993*  
*July 6, 1994*  
*June 7, 1995*  
*September 18, 2002*  
*May 1, 2007*  
*February 4, 2009*  
*September 9, 2009*  
*March 2, 2011*