



# ADMINISTRATIVE PROCEDURES

No. 7343.1

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MENDOCINO - LAKE COMMUNITY COLLEGE DISTRICT

## INDUSTRIAL ACCIDENT AND ILLNESS LEAVE

### Academic Employees

Academic employees shall be entitled to Industrial Accident and Illness leave in accordance with Labor Code and Education Code legal entitlements. Specific leave benefits and procedures are stated in the collective bargaining agreement negotiated by the District and the Mendocino College Federation of Teachers. The current agreement is available through Human Resources.

### Classified Employees

Classified employees shall be entitled to Industrial Accident and Illness leave in accordance with Labor Code and Education Code legal entitlements. Specific leave benefits and procedures are stated in the collective bargaining agreement negotiated by the District and the Service Employees International Union, Local #1021. The current agreement is available through Human Resources.

### Confidential Employees

Confidential employees shall be entitled to Industrial Accident and Illness leave in accordance with Labor Code and Education Code legal entitlements. Specific leave benefits and procedures shall be provided following the procedures stated in the Management Handbook for the Management Team.

### Administrative Employees

Administrator employees shall be entitled to Industrial Accident and Illness leave in accordance with Labor Code and Education Code legal entitlements. Specific leave benefits and procedures shall be provided following the procedures stated in the Management Handbook for the Management Team.

### Reemployment List Eligibility

An employee who has been placed on a reemployment list, as provided in the applicable bargaining agreements, and has been medically released for return to duty and who fails to accept an appropriate assignment, shall be dismissed.

References: Educational Code Sections 87787 and 8819