



**EQUAL EMPLOYMENT OPPORTUNITY**

The Board supports the intent set forth by the California Legislature to build a community in which opportunity is equal and equitable and which fosters a climate of acceptance of faculty and staff from a wide variety of backgrounds. It agrees that diversity in the academic environment fosters cultural awareness, mutual understanding, harmony, respect and suitable role models for all students. The Board therefore commits itself to fully promote equal employment through a continuing equal employment opportunity program.

The Superintendent/President shall develop, for review and adoption by the Board, a plan for equal employment opportunity that complies with the Education Code and Title 5 requirements as from time to time modified or clarified by judicial interpretation.

Reference: Education Code, Sections 87100 et seq.  
Title 5, Sections 53000 et seq.  
ACCJC Accreditation Standard III.A.12