



# BOARD POLICY

No. 2435

## MENDOCINO-LAKE COMMUNITY COLLEGE DISTRICT

### EVALUATION OF SUPERINTENDENT/PRESIDENT

The Board shall conduct an evaluation of the Superintendent/President at least annually. Such evaluation shall comply with any requirements set forth in the contract of employment with the Superintendent/President as well as this policy.

The Board shall evaluate the Superintendent/President using an evaluation process developed and jointly agreed to by the Board and the Superintendent/President.

The criteria for evaluation shall be based on Board policy, the Superintendent/President job description, and performance goals and objectives developed in accordance with BP 2430 titled Delegation of Authority to the Superintendent/President.

The criteria for evaluation of the Superintendent/President shall also include performance goals and objectives related to the District's commitment to diversity, equity and inclusion.

Reference: Education Code Section 87663;  
Accreditation Standard IV.C.3