ITEM NO: 4.10

DATE: June 9, 2021

SUBJECT: MENDOCINO-LAKE COMMUNITY COLLEGE MANAGEMENT TEAM,

2021/22 TENTATIVE AGREEMENT

SYNOPSIS:

The 2021/22 Tentative Agreement between the Mendocino-Lake Community College District and the Mendocino-Lake Community College Management Team.

RECOMMENDATION:

The Superintendent/President recommends that this item be approved as presented.

ANALYSIS:

District and Management Team representatives recently reached a Tentative Agreement (TA) on the attached Meet and Confer Agreement regarding 2021/22 retiree benefits and salary schedule adjustment.

MOTION/ACTION:

RESOLVED, That the Board of Trustees hereby ratifies the 2021/22 Tentative Agreement between the Mendocino-Lake Community College District and the Mendocino-Lake Community College Management Team.



MENDOCINO-LAKE COMMUNITY COLLEGE DISTRICT

YOUR COMMUNITY YOUR COLLEGE YOUR SUCCESS

One Time Agreement between Mendocino Lake Community College District and The Management Team (Managers/Supervisors/Confidential) of MLCCD

Regarding: 2021-22 Tentative Agreement Effective: July 1, 2021

The Mendocino Lake Community College District (here in referred to as "the District" and The Management Team of MLCCD (herein referred to as "Management Team") have mutually agreed to the following effective the 2021-22 Fiscal Year:

Salary: 1.5% increase to on-schedule salary

Benefits: Eligible retirees that retire after June 30, 2023, dependent coverage paid by the District would continue as previously agreed; contingent upon Medicare subsidy election and payment by the retiree through the joint trust, unless subsidy election requirement for dependent coverage is waived by the joint trust.

Date Agreed Upon: June 1, 2021

For Management Team

Janelle Meyers Bird, Management Team President

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For the District:

Timothy Karas, President/Superintendent