COMMITTEE DESCRIPTION

RESET FORM

COMMITTEE NAME:	Equal Employment Opportunity		
ACADEMIC YEAR	2019-2020	YEAR FORMED	
ADVISEMENT TO			

MEETING SCHEDULE	M	W	T	TH	F	TIME

BACKGROUND	Review the EEO Plan. Review District employment practices, Board Policies as they relate to the committee's purpose, and develop recommendations to ensure that such practices reflect a sensitivity and understanding of student and employee diversity
PURPOSE	The EEO Committee promotes a climate of equal access and opportunity in order to improve workforce diversity. The Committee also seeks to strengthen and expand the ability of management, faculty and classified employees to demonstrate sensitivity to
TYPICAL ACTIONS/DECISIONS	Review the EEO Plan and make recommendations biennially.

COMMITTEE COMPOSITION		NUMBER OF MEMBERS	
GROUP	M/S/C	NUMBER	5
GROUP	Faculty	NUMBER	2
GROUP	Classified	NUMBER	3
GROUP	Select	NUMBER	Select
GROUP	Select	NUMBER	Select

COMMITTEE CHAIR NAME:	EEO Officer
TERM LENGTHS OF COMMITTEE MEMBERS	1 year
MEMBERS CHOSEN/APPOINTED BY	Position and appointment
EXPERIENCE REQUIREMENT FOR MEMBERSHIP	TBD

ACADEMIC YEAR MEMBERSHIP

NAME	CONSTITUENT GROUP	TERM EXP.
Eileen Cichocki, VP Admin Svs	M/S/C	6/30/2020
Debra Polak, VP Academic Affairs	M/S/C	6/30/2020
Ulises Velasco, VP Student Svs	M/S/C	6/30/2020
Catherine Indermill, Academic	Faculty	6/30/2020
Jeana Thompson, Classified	Classified	6/30/2020
Janelle Meyers Bird,M/S/C	M/S/C	6/30/2020
Faculty Rep, MCFT	Faculty	6/30/2020
Mayra Sanchez, Classified Rep	Classified	6/30/2020
M/S/C Rep	M/S/C	6/30/2020
Student Equity and Achievement	Classified	6/30/2020
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SUBMIT